



NO SMOKING POLICY

OBJECTIVE

The objective of Soltrim International (Pvt) Ltd no smoking policy is to explain to all employees/ trainees / visitors the attitude towards smoking & do protect all employees/ trainees / visitors from the ill- effect of active and passive smoking , in addition to protect from the significant hazard of fire and smoke.

PHILOSOPHY

Soltrim International has a responsibility to ensure that the working conditions for its entire staff do not have a detrimental effect on their health, safety and welfare, Soltrim International believes that smoking is harmful to the health of smokers as well as non-smokers alike and as such restrictions must be imposed on smokers. Additionally there are obvious risks associated with smoking in areas where there is the potential of fire & explosion through the ignition of flammable liquids, gases and vapors. Smoking can also be a contributory factor in the cause and spread of fire to hazardous arrears.

POLICY

As a result of the above philosophy and objectives, smoking is expressly forbidden in all company premises, except in the designated smoking area.

IMPLEMENTATION OF POLICY

The cooperation of all staff/trainees/visitors is required to ensure compliance with Soltrim International No smoking policy.

.....
Suren Abeyasekera
CHIEF EXECUTIVE OFFICER
Date 10-01-2014

